## BAC LHC Selection Policy

## Who attends Selection?

The Selection Committee comprises the Club Captain (or nominated Club Committee Member) and the team captains (or vice captains) and fixture/umpire secretary.

## What happens at Selection?

Selection takes place on Tuesday's. From the pool of available players, the Selection Committee will select the strongest possible squad for all league matches in the following order: 1st XI and 2nd XI,

## External Selection Criteria

All league players must be registered members of BACLHC prior to their first league game of the season.

## BAC Selection Policy

It should be recognised that Availability and Selection are not the same thing. Once player availability is established, the selection process of who will be required to play begins.

The following criteria (in no particular order) will be used during the selection process:

- Commitment to availability to the team on match days
- Attendance and effort at Training
- Fitness and pace
- Experience and skills
- Potential to develop
- $\quad$ Temperament - Enthusiasm and positive attitude (includes training)
- Willingness to learn and adapt to the team's requirements/formation/tactics
- Position the team requires filling
- Discipline, in terms of playing ability, and also respect for the umpires, the opposition, team mates and adherence to the BAC code of Conduct.

A squad of up to 14 can be selected for a match. Exact numbers taken to any match is at the Captains discretion, based on the match in question.

If there are regularly playing available players not selected to play due to exceeding these numbers, it is the responsibility of the captain, to either speak face to face or contact via a phone call. An email or text message will NOT suffice.

Selection, post injury is at the captain's discretion, taking into consideration length of absence and match fitness.
It is also expected that all players being selected have made a significant contribution to the yearly club fees by the end of October, or have a direct debit in place.

Consideration of the ALL the above points must be taken, before deciding who to select and not to select.

## What happens if a player is dropped or promoted?

A player who has been selected for a lower team will be informed of the decision and the reason by the senior captain. A player who has been promoted will be notified by their captain and the reason given.

## What happens to a captain if being promoted or dropped becomes a necessity?

Team captains can be dropped or promoted. If a team captain is not performing as player, they do not automatically get selected for their team, and should be available for a lower team. Under these circumstances, the captain concerned may wish to remain with their squad, although not. Equally a team captain who is performing well and who is selected by the higher team should be given opportunity as with any player to play for the higher team (but can chose to remain with squad). Captains should notify club captain if they chose to remain with their squad, and do not wish to play for the other team (higher or lower).

In the absence of the team captain, the vice-captain should undertake the roles/responsibilities of the captain.
If a team captain is consistently playing for another team, then it may be necessary to review captaincy.

## What happens when a new player joins?

Normally, a new player will be introduced via the 2nd team. At the selection committee's discretion, players may be introduced in other sides consistent with their previous playing record.

## Players' Responsibilities

Players must confirm with captains that they can play immediately or by Tuesday at the latest. Players must advise their Captain on return from a period of unavailability. All players are responsible for knowing and displaying their league number.

Players should notify their captain (to in turn notify Club Captain) of any planned absence during the season at earliest opportunity to allow the selection committee to plan/prepare for these absences.

Players should complete the relevant availability sheets sent out by their captains as soon as possible before the start of the season, to aid the selection committee enough time to plan for any team shortages etc.

## General Selection Points

In the case of late selection due to player shortage the order of selection will be with the highest team. It is the duty of the Captain that is short of a player or players to inform the lower team captain as soon as possible.

Players should not assume they have been selected in their favoured position, selection of players will be to ensure the strongest team/squad.

## Internal Selection Discipline

Any player bringing the Club into disrepute may be subject to disciplinary action by the Club Committee. The Selection Committee will be notified of the outcome of the investigation.

Should a player have a query with the selection process, they should see their captain, Club Captain or any other Officer. The decision of the Club Captain is final.

